

**GENERAL MEMBERSHIP MEETING MINUTES
STATE EMPLOYEES TRADE COUNCIL UNITED
July 29, 2006
CALIFORNIA STATE UNIVERSITY POMONA**

WELCOME, PLEDGE OF ALLEGIANCE

INTRODUCTION OF EXECUTIVE BOARD OFFICERS:

President John Howard	Vice-President Ted Gallaway
Business Manager John Connor	Secretary Treasurer Paul Lange
Recording Secretary Joseph Mendoza	EBM Craig West
EBM Greg Starr	EBM Jack Houston
EBM Greg Bridger	EBM Deborah Aiono
Sgt. of Arms Tim Shine	SETCU/Consultant Patrick Hallahan

Excused: Patrick Hallahan

John Howard called meeting to order.

Last meeting minutes: Discussed by Executive Officers and attending members. Correction were noted and minutes approved. Motioned by Greg Bridger to accept minutes. Seconded by Dave Haugland. Motion Passed.

FINANCIAL REPORT

Paul Lange
Sec. Treasurer
CSU San Bernardino

Paul passed out SETCU Financial Report copies to all attending members. He reported on all accounts to members and answered questions on accounts.

Craig West CSUH motioned to accept Savings Account Report and was seconded by Jack Houston Cal Poly SLO. Discussion:

All Savings Account

- Emergency Account: Free will donations goes into this by members. There was explanation on this accounts activity to members.

- Cash Management Account: This account has unions liquid assets (savings for rainy days)
 - Retirees Account: Dues from retired members (\$10) per month goes into this account. Retired dues members can still participate in union business.
- Political Action Account

Attending members approved motion on All Savings Account.

Craig West motioned to accept Political Action Account Report and seconded by Greg Bridger UCSD. Discussion

This account receives \$1 per month by each member and is used only for political activity (Lobbing). Attending members approved motion on Political Action Account.

Craig West motioned to accept Legal Defense Account Report and seconded by Greg Bridger. Discussion

Legal Defense Account

This account receives \$10 per month by each member and is used for legal activity fees (Grievances, Arbitration, Unfair Labor Practices issues and Attorney). Attending members approved motion on Legal Defense Account.

Greg Bridger motioned to accept General Account Report and seconded by Craig West. Discussion

General Account

This account pays for most SETCU Disbursements and union business. Attending members approved motion on General Savings Account.

John Howard asked if there were any questions on Paul's report? None.

BUSINESS MANAGER REPORT

John Connor
CSU Fullerton

John explained to attending members what issues SETCU is involved with.

- Classification issue at CSU Bakersfield settled. Trades worker passed away during process and campus was told to settle issue by chancellors office. SETCU help family with emergency. Family thanked SETCU for its help.

- Contract negotiations at UCLA (Full Contract). SETCU and Management agreed on most of contract articles and are not far apart on 6 remaining articles. UCLA Negotiating Committee is not being reasonable on these articles so negotiations might go to impasse. SETCU members are going to do a informational picket to get members more involved on their contract negotiations.
- Contract re-openers on wages and benefits in CSU Negotiations. Governor gave a 4% compensation package but chancellors office wants to give less and direct some percentage to another bargaining unit. SETCU will deal with this issue.
- Membership: CSU System is over 90+%, UCSD 98% and UCLA 90+%. Stewards are doing a good job with its campus Trades Workers.
- Apprenticeship Program: There will be four graduates by end of 2006. CSU East Bay (2) San Bernardino (1) Sonoma (1) all are on course to become journey level workers.
- Safety Shoes: there are some campuses with issues but members will get the shoes. Its already agreed with chancellors office.
- CSU System Dress Code: There is none in place. SETCU is dealing with issue.
- Grievance Backlog: Old and new grievances were discussed by attending members and what has happen to these grievances and their status.

John asked if there was any union business members would like to discuss?
None.

REPORT OF OFFICERS

Paul Lange

Paul explained to members on the Governors 4% Compensation Package and the chancellors offer to unit 6 which is not the 4% package offered by governor. Trustees and chancellors office offer to give 3% to unit 6 workers. He talked on a study done on outside work force market and its parity percentages towards unit 6.

Also

- Board of Trustees think SETCU'S Apprenticeship Program is a good deal that benefits CSU System. Talks on expansion of program to all CSU Campuses.

- Scholarship Program: Changes on applications time frame and its deadline. Awards going out early to students was discussed by attending members. Also expanding from 30 to 50 by 2007 the number of awards. Craig West has help in writing letters to those who received an award.
- SETCU Audit: The auditor has not completed audit. There was discussion by attending members on unions audit.
- Workman Comp.: Information discussed with members and guidance towards members with injury issues. Also law changes in workman comp. and pre-designation form sign by members doctor and file with campus personnel office were discussed.
- Substances Abuse Program: Information on help was given out to attending members and were told if they knew any member with an issue give them information.

John Howard asked if there were any questions? None.

Ted Gallaway

Ted talked on union items to give to members such as hats, t-shirts, bags and trinkets. He said so members can wear at their campuses to show solidarity and feel good about their union. SETCU is putting funds into buying union stuff every month when funds permitted and only union made items. No out of country cheap labor made items.

Jack Houston

Jack explained his view of the negotiation process and the Chancellors Negotiation Committees un-cooperative attitude on negotiations. Except for State University Police which was favorite by chancellors office with a higher percentage than other bargaining units. He also gave thanks to all Executive Board Members and members on helping in negotiations thru surveys and doing union business.

Greg Bridger

Greg talked on campus Dev-techs doing Trades Workers jobs and the grievance file against this practice. Some of this work has stop but not all

campus departments are stopping this practice so he will continue to fight this issue.

Also

- Apprenticeship: There was a meeting set up with management and this did not happen. He will wait and see when management will set up meeting at a later date.
- Reclassification and working out of class issues were explained to attending members. Also UCSD hired 6 new workers.
- Retirement funding: At this point in time Trades Workers do not contribute to their retirement but management wants to change this so workers contribute towards their retirement. This will be dealt with at the next contract negotiations by SETCU.

John Connor thanked Greg for a good job at UCSD.

CHIEF STEWARDS REPORT

Dave Haugland UCLA

Dave reported on status at his campus to attending members and had discussion on issues.

- Contract negotiation: No agreement so looks like negotiations is going to impasse. Management has not responded to SETCU proposal offered. There is talk on an informational picket at UCLA and where to picket on campus.

John Connor thanked Dave for a good job at UCLA.

Thomas Weir CSUSM

Tom reported on issues at his campus on grievances (new and old) and their closure. Also contracting out of unit 6 work by management. John Connor told Tom its our work and SETCU will take it to an arbitrator to decided who's work is it.

ED Holden CSUP

Ed explained to members grievance issues he is dealing with at Pomona. Two new maintenance mechanic employees, contracting out unit 6 work was

also discussed and contractors poor quality of work. Management at CSUP believe they have the right to do anything they want.

OLD BUSINESS

Stipend compensation for union organizing and dealing with issues at UCSD and UCLA was explained to attending members.

NEW BUSINESS

- Help for Patrick Hallahan on issues at both UC Campuses is being dealt with. SETCU 90 day plan on union business was voted on and passed by membership. John Connor motioned on stipend to pay for UCSD and UCLA union business. Greg Bridger seconded motion. Discussion none. Motion approved.
- Patrick Hallahan mandatory 2007 vacation and bonus amount was discussed by attending members. Greg Starr motioned and seconded by Greg Bridger on 6/9/06.
- Motion to expand scholarship from 30 to 50 by 2007 by Paul Lange and seconded by Greg Bridger. Discussion none. Motion approved.
- Membership Cards: John Connor motioned to approve and answer members request for membership cards. It was seconded by Greg Bridger. Discussion by attending members on cards and examples was passed around for attending members to vote on style and type. Members also talk on putting SETC LIUNA establish date and SETCU independence founded date. It will cost around \$3 per card.

GOOD OF UNION

- John Connor thanked Ed Holden and CSU Pomona unit 6 workers for hosting General Membership meeting.
- John Connor thanked all members who step up on union business.
- John Howard thanked Ed and stewards at CSU Pomona for doing a good job.
- Free will donation at CSUP is \$113.00. Thank you members.

John Howard asked if there were any other union business? None

Adjourned 3PM

