

**GENERAL MEMBERSHIP MEETING MINUTES  
STATE EMPLOYEES TRADE COUNCIL UNITED  
JULY 28, 2007  
CALIFORNIA STATE UNIVERSITY  
MONTEREY BAY**

WELCOME, PLEDGE OF ALLEGIANCE

INTRODUCTION OF EXECUTIVE BOARD OFFICERS:

President John Howard  
Business Manager John Connor  
Recording Sec. Joseph Mendoza  
EBM Greg Starr  
EBM David Haugland  
Sgt. of Arms Tim Shine

Vice-President Ted Gallaway  
Secretary Treasurer Paul Lange  
EBM Craig West  
EBM Deborah Aiono  
EBM Eduardo Rosales  
SETCU/Consultant  
Patrick Hallahan

Guest: Attorney Matt Ross

Mike Mullen (Sac. St) motioned to accept last meeting minutes. Craig West (Humboldt) seconded motion. There were discussions and corrections made. Attending members approve motion.

FINANCIAL REPORT

Paul Lange

Paul passed out copies of SETCU Financial Report to attending members and explained each account.

Savings Account: Mike Mullen motioned to accept report. Seconded by John Pope (Monterey Bay). Paul reported on Emergency Relief Fund and its free will donation contributions. It was set up to help out members in an emergency situation.

Cash Management Account: Set up for liquid assets (savings) for if needed to pay union business and SETCU Scholarships. All Saving Account approved.

Political Action Account: Eduardo Rosales (UCSD) Motioned to accept Political Action report.

Seconded by Jon Skiles (SF St). This account receives \$1 from dues and is used for lobbying at state capitol for membership benefit. SETCU does not donate to any candidates or Political Party. Motion Approved  
Legal Defense Account: John Pope motioned to accept legal defense report. Seconded by Mike Mullen. Paul said \$10 per month from each members dues funds this account. It pays attorney's legal fees when they are involved in Arbitrations, P.E.R.B. Hearings and Grievances. Motion Approved  
General Account: Mike Mullen motioned to accept report. Seconded by Tim Riggs (CSU MB). All dues comes to this account, from this account which distributes funds to other SETCU Accounts, pays the majority of union business. Motion Approved. Any Questions? None

## BUSINESS MANAGER REPORT

John Connor

John asked if there were any union business need to discussed before his report. He explained to members that former UCSD Chief Steward and SETCU Executive Board Member has step down and will be replace by new Chief Steward Eduardo Rosales, also carry out former board members duties as SETCU's representative of UCSD. Jon Skiles (SF St) another new EBM has stepped up in doing union business and will be a good addition to the board. Other issues John reported on were

- Membership: UCSD has the highest percentage of campuses members 99% with just a couple of non-members. UCLA has 90% plus members and a good stewards structure. CSU System SETCU has over 90% plus with half the 22 campuses over 100%.
- Consultants: There are three consultants dealing with SETCU issues at various campuses. Chief Consultant Patrick Hallahan, Joe Bader and Bill Simpson. They reported to attending members issues they were involve with and had discussions with members on issues.
- Nominations and elections of board positions were explained to attending members. Also where election's location was discussed.
- Apprenticeship Program was discussed with members and programs future. How many are in program and how many will be in program's future.

- Joint Labor/Management Health & Safety Committee was reported on and what is it this committee does.  
Joint H&S Training of management and trades workers was explained to members. Next Training will be at CSU Sacramento.
- Stewards Training and Lobbying was explained to members on how it helps our members when SETCU does lobbying at state legislature on Labor Bills that affects trades workers in both CSU and UC.
- Cal Poly Pomona, two trades workers suspended and put on administrated leave, management wants to terminate their employment but can't fine reason. They did nothing wrong and followed managers orders.
- Joint Apprenticeship Committee met with CSU Martine Academy Official and talked on its training program and of our apprentices getting training at this campus.
- Contract Survey will be going out to members and asking for their input for next contract negotiations. Having members tell executive members what they want.
- Scholarships 60 were awarded to members or family members. 60 first time applicants were given SETCU Scholarship Awards. John Connor said this is one of SETCU's best programs.

## OFFICERS REPORT

Paul Lange

Paul reports on scholarships and thanked Craig West for his help on writing awards letters. He also reported on getting ready for SETCU's Financial Records for CPA's Audit Report.

Workman Comp. law changes and I.D.L, N.D.I and Governor trying to change these laws were discussed with attending members. Also CSU's policy's provider has a poor record when dealing with injured members issues. Paul said a member has a serious injury issue and contacted a Workman Comp Attorney for representation. SETCU will give advise on WC Attorney.

David Huagland

David said the downtown SETCU office is ready for doing union business. He said any member is welcome there. He reported on his campus's arbitration case and grievances to attending members.

John Howard reported on apprenticeship program update and meeting with State Apprenticeship Council Program Officials. Members asked questions on program and will all CSU Campuses have this program? John said SETCU is working on this issue. He explains there are more apprentices than last year in system.

Eduardo Rosales

Eduardo reported on UCSD Campus and what he is dealing with. He said dealing with management on union business is very difficult. Management seems to want to do anything they want. There is a Labor/Management meeting coming up he will look into this.

Jon Skiles

Jon told attending members on his campus he is dealing with campus H&S Committee Report and I.P.P issues. He talked on lobbying for Labor Bills in state legislatures that affect our members and said he would like to see more members get involve.

Ted Gallaway

Ted reported on his campus's Home Depot Center issue to members and had discussion with them. Also CSU DH and its contracting out Unit 6 work issues were explained. He has meeting and hopes to have closure to this issue.

Cigna Insurance is SETCU Policy Provider, he asked if there were any questions on provider. Members asked Ted on coverage of death benefit. Ted explained to members they need to have all their information to Cigna to qualify for benefit.

LEGAL

Attorney Matt Ross

Matt reported on cases he is dealing with for SETCU at UCLA. He has grievances, Health & Safety issues, classification and work workers are told to do. At other campuses he is dealing with classification issues too.

UC Merced and its past dues deduction issue was explained to attending members.

P4

SETCU cases against campus's foundations were discussed with attorney and he explained situation to members. This case could set precedence on

other campuses.

## CONSULTANT REPORT

Patrick Hallahan

Pat passed out contract side letter copies to members and discussed EPI's with them. Side letter agreements on extra 1% increase if other bargaining units in CSU receives extra percent. On top of 3% base COLA increase and longevity 1% for those who qualified for this. Other issues reported on where

- SETCU Grievance Summary Reports were passed out to attending members and Pat explained where these grievances are in the process.
- CSU SD and working out of class issues were explained to members and what SETCU is doing about this issue. SETCU wants campus to re-class these workers if they are doing the job.
- CSU SM contracting out grievance was explained and discussion with members on campus and contracting out Unit 6 work. Where SETCU is at on this issue was also explained.
- CSU SJ Co-Gen Plant and its grievance was reported and union release time is a management issues at this campus. Also FW1's working out of class is being dealt with by SETCU.
- CSU MB (trade) shop supervisor causing a hostile work place with its workers was explained and members were told what will SETCU do on this. Also working out of class issues and contracting out were discussed with members.
- CSU Sac. injured trades worker being denied Workman Comp. was discussed by members and its situation at Sac. St. Also Hostile work place and contracting out issues were explained.
- CP SLO and union release time of executive members were reported to members and its grievance. Also reported was management attitude towards release time.
- CP Pomona issue was reported to members and two trades workers on administrative leave do to an Electrical Accident. SETCU is dealing with this issue.
- UC SD holiday pay issues was reported to members. Campus is not paying scheduled holidays to workers on these work schedules.

P5

- State Legislature and budget was discussed. Pat said there is no budget yet and does not know when it will pass. Next session is Aug 20, 07.

Republicans have budget issues, they want more cut in propose budget before they will vote to approve state budget.

- Parking Fees at various campuses was discussed with Pat explaining to members SETCU has a contract and there will be no parking increases and this issue is an negotiated item. Next negotiations Chancellors Office will seek increases as they did with all other bargaining unions.
- State Apprenticeship Program Letter from an administrator was read to members and had discussions. Pat explains agreement with Chancellors Office to put apprentices at all CSU Campuses.
- Changes at CSU Chancellor Office's Labor Relations Dept. has contracted out this duties to C Richard Barns a Labor Relations (Contractor) Consultants. They will deal with all unions issues and grievances.
- Chancellor's Salary Survey was reported to members and how they came up with their conclusions. SETCU will do its own survey and present it to Chancellors Office at next negotiations. Any Questions? None

Joe Bader

Joe reports on what he is involve with at UCLA and its grievances to members. There was discussion on other issues with campus members.

Bill Simpson

Bill reports on issues he is involve with at various northern campuses. Classifications issues and grievances. He also talked on his visits to campuses and explains his discussions with members to attending members.

OLD BUSINESS

E-mail for campuses safety stewards.

Kinko's copy cards for stewards to print paper issues for union.

NEW BUSINESS

None

GOOD OF UNION

John Connor thanked all for doing union business and also CSUMB

Members for hosting General Membership Meeting

meeting ended 3:30pm

