

**.GENERAL MEMBERSHIP MEETING MINUTES  
STATE EMPLOYEES TRADE COUNCIL UNITED  
OCTOBER 27 2006  
CALIFORNIA STATE UNIVERSITY  
CHANNEL ISLAND**

WELCOME, PLEDGE OF ALLEGIANCE

SETCU EXECUTIVE BOARD:

President John Howard  
Business Manager John Connor  
Recording Secretary Joseph Mendoza  
EBM Greg Starr  
EBM Deborah Aiono  
Sgt. of Arms Tim Shine  
Web-site Randy Grobe

Vice-President Ted Gallaway  
Secretary Treasurer Paul Lange  
EBM Craig West  
EBM Greg Bridger  
EBM Dave Haugland  
SETCU Consultant  
Patrick Hallahan

John Howard called meeting to order.

Last meeting minutes were discussed and corrected. John Motioned to accept corrected minutes. Seconded by Richard Ellis from CSU Channel Island. Motion approved.

Guest: John Hopkins representing Riley Marketing. There was discussion on some issues members were having with Riley Marketing. John explained to attending members what can be done to work with members issues when they do come up. He answers other attending members questions. Thanked SETCU for letting him meet with members at union's general meeting.

Guest: Attorney Allen Dombchik discussed IDL changes with attending members and inform them of their rights when injured. He said all members should have their pre-designated form filed with their employer to see their doctor first instead of Workmen Compensation Doctors. Other issues discussed with members were governors movement to pay less and employee to pay more of insurance coverage cost.

**FINANCIAL REPORT**

## **PAUL LANGE**

Paul Passed out SETCU'S Financial Report to attending members and explained each of SETCU Accounts to members and answered their questions on accounts.

Greg Bridger UCSD Motioned to accept All Savings Account. Seconded by Jack Houston CPSLO. Paul explains what this account pays on union business and asked if there were any other questions on All Savings Account.

Motion approved.

Political Action Account: Jack Houston Motioned to accept this accounts report. Seconded by Greg Bridger. Paul said \$1 from members dues per month goes into this account and pays for union's activity in Sacramento at the State Capitol. Motion approved.

Legal Defense Account: Greg Hayes CSULB Motioned to accept Legal Defense Report. Seconded by Jeff Donlim CSUCI. Paul explains this account and what it pays for members. He said \$10 from each members dues per month goes into this account and pays SETCU'S legal bills. Also pays Arbitrations, Grievances, Perb issues and Grievance expenses.

Motion approved.

General Account: Jack Houston Motioned to accept General Account Report. Seconded by Mike Middleton CSUCI. Paul said \$10 per member per month goes to this account and pays most of SETCU'S bills. He asked if there were any question on reports? None.

Re-imburements: There was discussion on what is and what is not reimbursed with members and its paper work and expense report form. Paul explains he has big expenses on financial report because he uses his personal credit card for paying union bills. He asked if there were any questions?

None

SETCU'S Audit: Paul reported on new Auditors Office and law changes on doing business, also the chargeable and non-chargeable expenses were discussed with members.

Fee Payer and Hudson Letters: Paul and members attending had discussion on these issues. He said Fee Payer percentage will be increase from 84.7% to 93.7% and letters being sent out to non dues Unit 6 members to inform them of their right to challenge.

## **BUSINESS MANAGER REPORT**

### **JOHN CONNOR**

John talked on SETCU unions history to members and how this union has made strides in wages and benefits for its membership. He noted SETCU'S Web-site for union information and thanked Randy Grobe for website upkeep on information. John thanked all who help with union business especially the CSU and UC Negotiations Committee Members. Other business discussed;

- UCLA UCSD Grievances: SETCU is dealing with trades workers shift movement issues. Also other grievances on various issues and violations are being dealt with by SETCU in these UC Campuses.
- CSULA: Grievances and some settlements on issues with SETCU and Management were discussed with members.  
CSUSD: Re-class issues were explained to attending members and its settlements at this campus with unit 6 members. Also temps. positions being made permanent was discussed and how SETCU is dealing with these issues at this campus.  
CPSLO: Grievances response from management have not been received by SETCU. SETCU is asking for one.  
CSUSM: It's old cases were discussed with members and where SETCU is with these cases.
- Apprentice Program: 15 total in both systems and its programs were discussed with members. There were other campuses interested in this program and its graduation programs.
- Staff Report: CSU was down 500 Unit 6 position according to report base on Orange Book System. CSU recognize there is a problem in system but the problem lies with Campus Presidents, Chancellors Office and Board of Trustees.
- Membership Report: UCLA over 90%+, UCSD over 90%+ and CSU is over 90%+ Membership.  
Membership Cards was discussed and what information to put on cards for both UC & CSU Trades Workers.
- SETCU Scholarship Program: Its success and with UC'S added when qualifying and how to apply, who will qualify was discussed with members. Process in awarding scholarships was also discussed with attending members.

- Consultant help: SETCU is committed in getting help for Patrick Hallahan. One for the northern campuses and one for southern campuses. Pat will interview and recommend to SETCU for approval consultant help.
- Members stepping up to doing union business in contacting their local state representative on behalf of trades workers issues on wages and benefits.

John asked if there were any other union business to deal with? There were none.

## **DAVID HAUGLAND**

David reported that members at UCLA are pleased with their contract and SETCU has shown them how to fight for their rights. Official campus stewards elections was discussed and process of electing them. There are more workers stepping up in doing union business at his campus and he's pleased, thanked all involve. David also thanked SETCU for its support in being a member of this union.

## **PATRICK HALLAHAN SETCU CONSULTANT**

Pat talked on all three contract negotiations and the language UCLA Contract has on protection of workers rights when it comes to ILD. These protection rights negotiated in Articles of contract is gains SETCU have accomplish and not quite satisfied in some language and will work on these issues on all three contracts. Other reports to attending members were

- UCLA and its use of FW1's as journey level workers, its grievances and agreement on re-class of some and back pay for others were discussed.
- CSUDH Home Depot Center issue was explained to members on contractor of facilities workers are doing Unit 6 work in maintaining facilities. There is a grievance filed on this issue SETCU is dealing with.
- Arbitration case at CSUSJ can preside or set pace over others of same issues at various campuses. SETCU is dealing with this at CSUSJ.
- Contracting out was discussed and members were told to go back to their campuses get him information on certain issues. He also talked on filing grievances on contracted out Unit 6 work at campuses and its importance.

- Over time issues at various campuses was discussed like the issue at SLO and its issues with managements interpretation of contract.
- Classification issues and shop supervisor duties were discussed with members and how they all have to protect crafts work and not being a manager but a trades worker.
- Staffing report: Members were given an explanation on the Orange Book Formula and its relation to labor per square building footage. CSU, UCLA and UCSD are under staff also SETCU'S Presentation to Chancellors Office, then to Board of Trustee on the Orange Book formula was discussed with members.
- Higher Education Funding Committee at state capitol and what was suggested and what was proposed at committees hearing was discussed. Also SETCU Members going to state legislature and doing some lobbying on behave of SETCU union members interest. Members doing local lobbying with area representatives with a letter campaign to their offices.
- Layoff issue and situations at CSUH and CSUEB were discussed with members and were there other campuses? Talk on student enrollment and less funding from Chancellors Office to campuses with enrollment problems.

Pat asked if there were any other discussion on his report. None

## **DELEGATE REPORT**

John Howard reported on Apprenticeship Committee and some graduations. CSU SB and its graduation of apprentice to journeymen. Also CSU Sonoma and SETCU Apprenticeship Program interested by campus management.

Other campuses interested

- CSU Fresno meeting with management on program issues and small detail on starting one up.
- SLO meeting with management on program and information given to them and met with a positive direction.
- CSU LA and its issue on program with management was discussed and SETCU is dealing with this.

John explained the importance of program and keeping a craftsmen classification to members.

## **OLD BUSINESS**

John Connor explained the 90 day plan on consultant help and its benefit to member, also reps. areas assigned was discussed. Duties of consultant would be assigned by business manager through Patrick Hallahan.

Scholarship expansion from 30 to 50 and membership cards were discussed with members.

### **NEW BUSINESS**

John Howard told members that under new business here is where members can give their union ideals or direction.

JOC contractors and some of their staff not being qualified to do Unit 6 work was discussed with attending members. John Connor said some laws have change the way contracting out and its amounts are going to be awarded.

### **GOOD OF THE UNION**

John Connor thanked CSUCI Members for meetings set up and direction posting for members. He also thanked all for their help in union business.

John Howard called meeting over.

ended 2:30