

**GENERAL MEMBERSHIP MEETING MINUTES
STATE EMPLOYEES TRADE COUNCIL UNITED
JANUARY 29, 2005
CALIFORNIA STATE UNIVERSITY LONG BEACH**

WELCOME, PLEDGE OF ALLEGIANCE

9am

INTRODUCTION OF EXECUTIVE BOARD OFFICERS:

President John Howard	Vice-President Ted Gallaway
Business Manager John Connor	Secretary Treasurer Paul Lange
Recording Secretary Joseph Mendoza	Executive Member Spencer Colman
Executive Member Craig West	Executive Member Randy Grobe
Executive Member Greg Starr	SETCU/ Consultant Patrick Hallahan
Sergeant of Arms Tim Shine	

Roll Call of Officers: All Present

John Howard thanked CSU LB members for having SETCU'S Meeting. He welcome all attending members and called meeting to order.

Last General Meeting Minutes: Minutes were discussed by Executive Board and attending members. John Howard Motion to accept last meeting's minutes. It was second by Mario Leon, CSU LB. Motion Passed.

FINANCIAL REPORT

PAUL LANGE

Secretary Treasurer

Paul passed out to attending members a copy of SETCU'S Financial Report. He asked if there were any questions on Finance Report? There was discussion with

attending members on his report. Paul explains to members that he is the custodian of SETCU'S Accounts. He pays all SETCU'S Bills.

Paul explains on:

- All Savings Account: Jack Gallizio CSU LB. Motion to accept All Savings Account. It was second by Craig West, CSU Humboldt. There was discussion by attending members on this account, with Paul explaining what this account's funds pay for. Motion passed.
- Emergency Relief Fund: Paul explained how SETCU gets this funds money. He said members donate free will to this funds account only at membership meetings. Also what this funds monies used for.
- Political Action Account: Jack Houston CSU SLO Motion to accept Political Action Account. It was Seconded by Spencer Colman. Paul explains that one dollar from member's dues funds this account. When SETCU Members Lobbies at the Capitol's Legislature for our Unions members benefit, this fund pays. Motion Passed.
- Legal Defense Account: Mario Leon CSU LB. Motion to accept Legal Defense. Seconded By Randy Grobe CSU SD. Paul and attending members had discussion on accounts funds. He said Ten Dollars from member's dues funds this account. Motion Passed.
- General Savings Account: Rudy Miranda CSU Fullerton Motion to accept General Savings Report. Second by Tony Cervantes UC SD. Paul explains this account to attending members. There was discussion on General Account by attending members. Motion Passed.
- Scholarships: Paul explained to members and said there were 42 awarded Scholarships. Letters were sent out to recipients.

Paul asked if there were any question on financial report? There were none.

BUSINESS MANAGER REPORT

John welcome members and explained to them if they had any question on SETCU'S business?

He explained to attending members that SETCU is involved with issues at various CSU and UC Campuses. On apprenticeship program. John said there would be graduations at CSU Fullerton (2 Electricians) CSU Sonoma two members to journeyman level status.

John reported on the laid off members status at two CSU'S Campuses. He and attending members had discussion on laid off members from Humboldt and Hayward. John told members SETCU is dealing with these issues, there are differences with management from each campus.

John told attending member there was an tentative agreement at UC San Diego and just waiting for this campus's members to vote for their contract.

Other issues John reported on were:

- No other union in CSU has a percentage 90% free signing membership. Members are being added every month and also members are retiring from CSU service. SETCU has an up and down, but still has a 90 % + average.
- The last of discussions on LIUNA with attending members.
- Discussion on the Energy Projects at various CSU Campuses. SETCU is working on doing some of this work in house by unit 6 members. There was discussion on issues at the energy project at CSU LB. Phil Zamora told attending members this campus's issues.
- SETCU'S contract survey and getting back response from members was discussed by John and members.
- Contracting out issues were discussed and members were explained the issues SETCU has with contracting out. Also grievances were discussed and SPB'S (State Personnel Board) SETCU is dealing with. John reported on PERB (Public Employees Relations Board) issues.
- CSU San Marcos issues were discussed by attending members.

On a personal note John explained to attending members on Jim Eggleston situation. He said SETCU supports him and his family.

John made an announcement that Carlos Pineda. UCSD, will be joining SETCU'S Executive Board. He welcomed Carlos to the board. John said that the members at UCSD were very happy to be part on SETCU. John told members there were still a few issues to deal with at UCSD. He asked if there were any question and if there were any other union business members would like to discussed. None

LAWYERS REPORT

Paul Swartz
Attorney

Paul address some of SETCU'S issues with attending members and explained some law issues to members. He addressed the confidentiality letters at various campuses that members are being asked to sign. Paul explained about the support SETCU will get from the firm he represents.

REPORT OF OFFICERS

Paul Lange

Paul told members that SETCU is giving the auditor. SETCU information for SETCU'S audit. He said that Scholarships were sent (letters and funds) to recipients. Paul explained that January 05 to May 30 2005 was deadline set by E-Board members for accepting new scholarship applications.

Paul read a letter from a scholarship recipient to attending members thanking SETCU for her scholarship and what it meant to her. Well put thank you letter from members daughter.

Paul told members when he was at UCSD he meant with members at this campus to explain disability guidelines and to attending meetings members. He asked if there were any questions. None

Ted Gallaway

Ted explained to attending members on the death benefit issues. He said all current information on members he should have from campus Chief Stewards. He is dealing with this.

Ted told members the status on SETCU membership. He explained the ups and downs on new members and members that retire.

Ted announced the new Chief Stewards. Jack Houston CSU SLO , Rolland Cantu CSU Northridge Carlos Pineda UC San Diego, Mike Mullen CSU Sacramento. He asked if there were any questions.

John Howard

John said new CSU SLO'S Chief Steward Jack Houston is doing a great job at SLO. He has made a good relationship with management but there were still issues he is dealing with.

John explained to attending member the situation at CSU MB and this campuses issues. (Contracting out and Classification)

SETCU Consultant Patrick Hallahan

Pat reported to attending members issues SETCU is dealing with. There are SPB, PERB, Arbitrations, Energy Project issues at various campuses and Settlements. He told members, SETCU is dealing with grievances from various campuses. Pat and members had discussion on these issues SETCU is involve with.

Other discussions with Pat and members were:

- SETCU survey on what members want. CSU Campus visits by E-Board Members to meet with campuses members.
- Discussion on California's State Budget by attending members and how it will affect unions with the Governor's budget plan. Loans the state took out to balance it budget and the repayment of these loans. How it will affect all unions.
- Protection of PERS Retirement Pension Fund from being raid of its funds by (Legislative) State Government.
- Settlements and layoffs were discussed by attending members and Pat. Most members that were laid off are back to work. SETCU is still dealing with members in Layoff status.
- Apprenticeship Program. SETCU'S successful CSU Program. Future graduation of Unit 6 members at various campuses.
- Discussion on Temporary Employees and issues of three years service. Members still being in Temporary status.
- UCSD settlement with a few issues on some settlements was discussed by attending members.
- CSU Monterey Bay. Its issues with contracting out and members working out of class. Pat explained issues with members.

- CSU Stanislaus. PERB and Arbitration case on this campus was discussed by attending members. Also CSUS off campus satellite unit was discussed with attending members.
- SETCU is dealing with out of classification work being done at UC San Diego. Also UCSD'S Contract has been ratified and agreed by SETCU and campus members.
- There was discussion by meetings members on contracting out at CSU DH. Grievances have been filed by SETCU.
- Energy Projects at various CSU Campuses were discussed by attending members and what SETCU is doing on this.
- Steward's Training and Lobbying and the benefit towards SETCU members.
- Pat told attending members that SETCU has options on growth with other UC Campuses and school districts. The Executive Board and union members should view all options towards growth.

REPORT OF DELEGATES

TED GALLAWAY

Ted reported on meeting of CSU Trustees. He said the trustees discussed the name changing of CSU Hayward to CSU East Bay.

Labor Council issues were also discussed at trustees meeting.

Other name changes were CSEA to CSUEU (Calif. State Univ. Employees Union).

Ted explained to meeting members issues on insurance provider Octagon. They are asking members on passed injuries and other information members will give them. He said not to volunteer any information to Octagon.

Ted told members the Joint Health & Safety Committee training (Management and Labor) was taken over by CSU Management for future training. He asked campus stewards to give him current address changes of members. Ted asked if there were any questions? There were none.

STEWARDS REPORT

Carlos Pineda UC San Diego

Carlos explained. UC SD campus members are now being represented by a union that has taught them how to stand up to management and not be afraid with issues. They feel good being part of SETCU. Maybe some day all UC Campuses will be represented by SETCU just like CSU Campuses. Contract negotiations went well with a few issues still to be settled at UC SD.

Spencer Colman CSU Fullerton

Spence explained his moving to management and the support he will give to SETCU at CSUF. Try to keep jobs in-house for Unit 6. He gave his good bye to all. John Connor thanked Spence for a well-done job as an Executive Board and fellow SETCU Member. Spence will be hard to replaced.

Jack Houston CSU San Luis Obispo

Jack told members he has issues at his campus and there has been a positive response with the Director of Plant Operations. He said he has a good support base with John Howard at SLO and he thanks SETCU for their support.

He said SLO'S Director has change his ways towards in-house projects and attitude changes towards Unit 6 workers. Jack explains some of the grievances at SLO to attending members. Contracting out, Department Secretary doing Locksmith work, Classification issues and PCB and EPA issues (Electricians not doing removal).

Phil Zamora
CSU Long Beach

Phil reported to members there were in-range progression issues at Long Beach and managements attitude toward this. John Connor explained to attending members that there were ways to achieve in-range monies under Articles of SETCU Contract. He said members are still ahead on pay scales. Randy Grobe told members PSI'S was a divider with our members and some did benefit and others didn't. This program dissatisfied a lot of members at all CSU campuses. John told members this is why SETCU worked to get rid of this program. Program cause a lot of problems with members.

NEW BUSINESS

Craig West Motioned at CSUSJ to expand SETCU'S Executive Board and let a qualifying dues paying retiree sit on E-board. It was second by John Connor. There was discussion on motion by attending members. Motion passed.

GOOD OF UNION

There was a group from UCLA'S Trades Workers asking SETCU for representation of its workers. John Connor asked Pat and Carlos Pineda to meet with them to discuss this issue with SETCU not committing but to discuss.

John Connor talked to his local State Representative and explained to them some issues that will affect members. John explains that SETCU members need to be a political group and not Democrats or Republicans Voters.

John Connor thanked CSU Long Beach Members for putting on a very good membership meeting.

Free will emergency donation fund at Long Beach meeting was \$91.00
Meeting ended 5:15 pm