

FCU-SETC-TA
11-19-08

JO-TA
11/19/08

CSU Proposal 3
August 25, 2008
L. Stan

ARTICLE 26

JOINT APPRENTICESHIP AND TRAINING PROGRAM

Apprenticeship Program

26.1

The CSU and the SETC agree to administer the apprenticeship standards approved by the Joint Apprenticeship and Training Committee (JACIATC). All CSU apprentices shall be registered with the State of California Department of Apprenticeship Standards (DAS) and with the JACIATC. The working conditions of Apprentices shall be determined by the JACIATC.

Joint Apprenticeship Committee

26.2

The apprenticeship committee, hereafter referred to as the "Joint Apprenticeship and Training Committee" or "JACIATC", will represent all of the California State University Campuses and will consist of ten members, five of whom shall be selected by and represent the California State University and five of whom shall be selected by and represent the State Employees' Trades Council. In addition, there shall be an apprenticeship consultant representing the Division of Apprenticeship Standards (DAS Administrator) and any other advisors as the committee shall determine. These advisors shall act without vote.

26.3

The JACIATC shall meet on dates mutually agreed-upon by the parties. JACIATC members shall be released from work without a loss in pay for time spent in attendance at such meetings. Additional release time may be provided on an individual basis to meet special needs related to work schedules, travel requirements and preparation for JACIATC members for JACIATC meetings.

26.4

instruction. All such time shall be non-compensable except for any course of instruction which is given on a job site during worktime.

c. The arbitration procedure outline in Article 9, Provisions 9.9 through 9.15, shall not be utilized by apprentices. In lieu of arbitration, the following Level IV and Level V procedure shall apply to apprentices:

1. In the event the grievance is not settled at Level III, the grievant may file a Level IV grievance with the Chair of the Joint Apprenticeship and Training Committee not later than seven (7) days after the receipt of the Level III response. The committee shall meet as a whole within thirty (30) days to hear the grievance.

2. If the Joint Apprenticeship Committee is unable to resolve or adjust the grievance because of a divided vote, the grievance shall be submitted to the DAS Administrator for final determination. The DAS Administrator shall not have the power or authority to alter, add to, detract from, or amend any provision of the applicable MOU or of the apprenticeship standards.

3. The parties agree that the standard of review of both the JACIATC and the DAS Administrator is whether the CSU violated or misapplied a specific provision(s) of the Agreement between the parties as hereby amended.

4. Any decision by either the JACIATC or the DAS Administrator shall not establish a precedent.

d. Article 10 - Appointment, shall have no application to apprentices, except for Section 10.1, 10.3, 10.7 and 10.8.

e. Article 11 - Probationary Period, shall have no application to apprentices.

f. Article 12 - Evaluation, shall have no application to apprentices. Evaluation of apprentices shall be made in accordance with the terms of the apprenticeship standards.

g. Article 20 - Assignment/Reassignment, shall have no application to apprentices.

The parties agree that each apprentice and/or potential apprentice applicants shall be provided a copy of the Apprenticeship Standards and Qualification Standards for the Apprentice Program. Copies will be available with the Director of Plant Operations.