

TA-SETC
PCH 2-19-09
JA
2/19/09

ARTICLE 20

ASSIGNMENT/REASSIGNMENT

20.1

An employee shall be assigned/reassigned to a position by the appropriate administrator. Such assignments shall be consistent with the employee's classification except as provided elsewhere in this article. It is expressly agreed that the application or interpretation of this section shall not require any change of the classification of any unit member.

20.2

An employee may be temporarily assigned, on a de minimus basis, to perform other duties inconsistent with his/her classification or may be reassigned to a position in a higher classification for which he/she is qualified. Notice of such pending temporary reassignment to a higher classification shall be posted on appropriate bulletin boards prior to the effective date of the temporary reassignment, except in cases of emergencies.

20.3

An employee who has received written notice from his/her appropriate administrator that he/she will be serving in such a full-time temporary assignment in a higher classification on an acting basis, pursuant to provision 20.2 above for longer than fifteen (15) consecutive calendar days shall be entitled to receive extra pay commencing with the sixteenth (16) day or earlier at the discretion of the President. The employee's rate of pay upon such temporary reassignment shall be no less than the minimum rate of the higher classification or the rate within the higher salary range which results in at least five (5) percent over the rate last received, whichever is greater.

20.4

If any such future reassignment within a twelve (12) month period occurs which extends for more than five (5) consecutive working days, the employee shall receive the appropriate compensation of the higher classification from the first

the new or revised classification on bargaining unit members and whether the wage rate is appropriate for the classification.

c. If the parties are in disagreement, either may seek a unit modification pursuant to the procedures established by PERB.

20.10

The number of student work hours in this unit at a campus shall not be increased in the event of layoff of bargaining unit employees at that campus.

20.11

TA-SETC
P0112-19-09
JA
2/19/09
MPP

It is the intent of the University to have represented employees perform work which is within the scope of the Bargaining Unit. The parties recognize that ~~not~~ ~~represented~~ employees ^{MAY} occasionally perform Bargaining Unit work on a de minimis basis for reasons which include, but are not limited to: instructing employees, ~~responding to~~ emergencies, ~~experimental work~~, developing new methods and procedures, ~~temporary relief of employees~~, and safety.